

**Glycomics Institute of Alberta (GIA)**  
**Training and Education Committee – Terms of Reference**

**Preamble**

GIA is committed to creating an institute that reflects diverse identities, cultures, and perspectives. The Training and Education Committee is dedicated to implementing the calls to action in *Braiding Past, Present and Future: University of Alberta Indigenous Strategic Plan*, the University of Alberta's response to the Truth and Reconciliation Commission of Canada, as well as the *Strategic Plan for Equity, Diversity, and Inclusivity*.

**Purpose**

The Training and Education Committee will coordinate the educational goals of GIA.

**Roles and Responsibilities**

- Coordinate with seminar series throughout the University to incorporate glycosylation-related talks.
- Select speakers and presenters for GIA's annual symposium.
- Identify potential areas for collaboration and integration with other institutes, centres, and networks (e.g., GlycoNet) with regard to trainee opportunities.
- Facilitate engagement with the public, students, and researchers regarding educational and outreach strategies.
- Identify educational needs of stakeholders at varying levels (high school, undergraduates, graduate students, biomedical researchers) and address action items including micro-credentials, bootcamps, curriculum resources, etc.
- Investigate trainee funding sources and develop trainee opportunities including, but not limited to, recognition for outreach efforts and travel awards for various glyco conferences.
- Develop opportunities for trainees to interface with industry.

**Membership**

- 2-3 members of GIA from at least 2 faculties, 1-2 must be trainees.
- Representative from outside GIA, but within the University of Alberta, who will provide a focus on Indigenization, and/or Equity, Diversity, and Inclusivity strategies.
- Director of GIA (ex officio)
- Associate Director (ex officio)

Appointed faculty members and trainee members will have a term of 2 years and 1 year, respectively, with the option of membership term renewal. The Committee Chair will be decided on a majority basis and will be responsible for the development of meeting agendas. These will be non-paid, volunteer positions.

**Meetings**

The Training and Education Committee will meet monthly for the first six months at which point this decision will be revisited. A standing meeting time will be decided upon. Members contribute in an advisory capacity. Final decisions will be made by the Institute Director.